



ST. JOSEPH'S FOOTBALL & NETBALL CLUB Inc.

ALCOHOL MANAGEMENT POLICY



AFL VICTORIA POLICY

AFL Victoria (AFLV) acknowledges its role in promoting healthy environment standards amongst the AFLV Members and their respective clubs. AFLV members are required to have in place appropriate Smoking and Alcohol Management Policies.

AFLV shall provide relevant reference points to assist members establish and / or maintain their own rules and process to deal with the issue of Smoking and Alcohol Management with Australian Football.

This policy aims to provide a basis for the responsible management of alcohol by the St. Joseph's Football & Netball Club Inc. (SJFNC).

SJFNC recognises the importance and responsibility involved in holding a liquor licence. The licence enables all club stakeholders to participate in and/or observe the responsible serving of alcohol. The licence also allows the Club to generate income and hold social functions. SJFNC accepts the responsibilities and expectations of the community, in so far as possible, by strictly adhering to the liquor licencing laws.

Serving Alcohol

Alcohol will be served according to the requirements of SJFNC's liquor licence and in accordance with the safety and wellbeing of patrons.

- SJFNC will maintain a current liquor licence.
- The liquor licence will be displayed at the bar.
- Persons under the age of 18 years are not permitted to serve alcohol.
- Only Responsible Serving of Alcohol (RSA) trained members/bar staff will be permitted to serve alcohol.
- SJFNC will discourage excessive or rapid consumption of alcohol.
- Alcoholic drinks will be served in standard drink measures. No shots will be served.
- SJFNC will display posters on liquor licence regulations and education.

Promoting the Responsible use of Alcohol

- SJFNC will actively demonstrate its attitude relating to the responsible use of alcohol.
- SJFNC will educate club members and supporters about the alcohol policy via the club website.
- Alcohol advertising will only appear at the bar.
- *SJFNC recognises the importance of educating club members, in the benefits of implementing an alcohol management policy.*
- The SJFNC Welfare Committee, with the support of the SJNFC President and Board, will provide, where possible, ongoing information and/or education to assist this process by collaborating with programs presented by, but not exclusive to:
Geelong Community Police: "Alcohol, Responsible Choices".
Vic Roads: "Looking After Our Mates".
TAC/AFL: "Towards Zero".

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated.
- Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons may be asked to leave the club, or given medical assistance as required.
- Intoxicated persons will be refused entry into the club.

Underage drinking

- Alcohol will not be served to persons under the age of 18 years, even if their immediate family are present or having a meal.
- Staff will request proof of age, where appropriate.
- Only photographic ID will be accepted.
- No adult is to purchase alcohol for an underage person at SJFNC.
- SJFNC occasionally provides its clubhouse facilities to members for the purpose of special celebrations. This usage is under the complete discretion of the SJFNC Committee and permission will not be granted for functions deemed to have a high potential for underage drinking including 18th birthday parties.

Safe transport

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Contact telephone numbers for taxi services will be displayed at the bar.

Food

- SJFNC will wherever possible actively promote and sell food whenever alcohol is available.

Bar management

- Non and low alcoholic alternative drinks will be available at all times.
- Tap water will be provided free of charge from the bar.
- Bar staff will not be permitted to drink alcohol while serving behind the bar.

Responsibilities of Trained RSA Club Members

The presence of trained RSA club members is essential to ensure the operation of the bar and policy compliance. Key responsibilities of the duty trained RSA member is to:

- Meet visiting police, cooperate and assist with any inquiries.
- Compliance in respect of persons under 18 years of age on premises.
- Ensuring intoxicated people are refused service and are asked to leave the premises.
- Ensuring strict compliance with the club policy in accordance with the key provisions of the liquor licence.
- Recording any incidents in the incident register.

Non-compliance

All SJFNC committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process;

- Explanation of SJFNC policy to the person / people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by an RSA member or committee member who will use their discretion as to the action taken, which may include asking the person / people to leave the club facilities or function

Promoting the “Alcohol Management Policy”

SJFNC will promote the alcohol management policy regularly by;

- Displaying a copy to all club members via the club website.
- Periodic announcements to members at functions.
- A copy of the policy will be behind the bar.

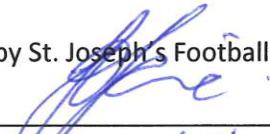
SJFNC recognises the importance of educating club members, particularly players in the benefits of implementing an alcohol management policy and will endeavour to provide information to assist this process.

Policy Review

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provisions of the Liquor Control Reform Act, the SJFNC Alcohol Management Policy will be reviewed annually.

Signed by St. Joseph's Football & Netball Club President, Todd Devine

Date :



28/5/19