



## **St Joseph's Football & Netball Club (SJFNC) Safeguarding Children and Young People Code**

This Code sets out the behaviour required of all people associated with our Club, towards and in the presence of Children (12 years & under) and Young People (13-17 years). The SJFNC Policy sets out such requirements in further detail. (<https://www.stjoeys.com/the-club>).

Members of the SJFNC Wellbeing Team will act as Child Safety Officials for the purpose of receiving and documenting complaints, concerns and reports and referring matters to the appropriate agency.

Failure to comply will be considered a breach of Club Policy and may result in disciplinary action.

All SJFNC People **must** in the course of their engagement with the Club:

- Treat all Children & Young People with respect.
- Ensure that all Children & Young People are supervised while participating in SJFNC programs while respecting their privacy.
- Ensure, wherever possible, that another adult is present when with Children & Young People.
- Use behaviour improvement strategies that are fair, respectful and appropriate to the developmental stage of the Children or Young People involved.
- Limit all interactions with Children & Young People to the confines of official duties.
- Where possible copy parents / guardians into email, text messages and other forms of communication sent to a Child or Young Person.
- Ensure consent is obtained from a Child or Young Person's parent/guardian before taking and/or posting photographs.
- Ensure that any photograph or film taken of a Child or Young Person is directly relevant to their participation in a SJFNC program / activity and they are appropriately dressed and posed.
- Adults working with children will obtain a Working with Children Check. The Wellbeing Committee will immediately disclose reason affecting a person's suitability to engage with Children & Young People.
- People associated with SJFNC will immediately report any concern for the safety or wellbeing of a Child or Young Person, or a suspected breach of this Code to a Wellbeing Team Member.

All SJFNC People **must not** in the course of their engagement:

- Engage in any form of sexual behaviour with or in the presence of Children or Young People.
- Engage in any other form of behaviour that may be considered Child Abuse or Grooming.
- Initiate inappropriate and/or unwelcome physical contact with a Child or Young Person.
- Use behaviour improvement strategies involving physical punishment or any other form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating.
- Use language towards Children or Young People that is degrading, cruel, frightening, humiliating or insensitive to a person's individuality.
- Consume alcohol, drugs or tobacco when working with Children or Young People.
- Transport any Children or Young People without the permission of their parent/guardian.